



REPLY TO
ATTENTION OF

AFPE-EO

DEPARTMENT OF THE ARMY
HEADQUARTERS, UNITED STATES ARMY FORCES COMMAND
1777 HARDEE AVENUE, SW
FORT MCPHERSON, GEORGIA 30330-1062

OCT 13 2010

**MEMORANDUM FOR HEADQUARTERS AND MAJOR SUBORDINATE COMMANDS
REPORTING DIRECTLY TO FORSCOM**

**SUBJECT: United States Army Forces Command (FORSCOM) - Equal
Opportunity (EO) Program and Complaint Procedures**

- 1. Reference Army Regulation 600-20, Army Command Policy, Chapters 6, 7 and Appendix D, Equal Opportunity Complaint Processing System, 27 April 2010.**
- 2. I am totally committed to equal opportunity and the Army Equal Opportunity Program. This command will provide equal opportunity and fair treatment to all personnel and Family members without regard to race, color, religion, gender or national origin, and also provide an environment free of discrimination, prejudice, verbal abuse, insensitivity, offensive behavior, and thoughtlessness.**
- 3. I will not tolerate any form of discrimination in this command. The EO complaint process is designed to investigate allegations and resolve complaints at the lowest level in a timely manner. If a person feels discriminated against based on race, color, religion, gender or national origin, do not hesitate to report the issue in accordance with Appendix D, AR 600-20 to the chain of command, Equal Opportunity Advisors, Installation Chaplains, Inspector General's Office, the Legal Assistance Office of the Staff Judge Advocate, Provost Marshal's Office, Criminal Investigation Division's office, medical agencies or the Housing Referral Office.**
- 4. We must protect all personnel and Family members from reprisal or retaliation for filing complaints. No Soldier or employee may take or threaten to take unfavorable personnel actions, or to withhold a favorable personnel action, in reprisal against any person for filing a complaint. If an allegation or reprisal is made known to any agency authorized to receive complaints, the agency will refer the complaint to the Inspector General.**
- 5. Every Commander, Director, and Supervisor will set the appropriate example with regard to Equal Opportunity and will take appropriate actions to create and**

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sustain an effective program by eliminating discriminatory behaviors and practices that undermine teamwork, mutual respect, loyalty and shared sacrifice of the men and women of America's Army.


JAMES D. THURMAN
General, USA
Commanding